

~~SECRET~~

~~CONFIDENTIAL~~

AVERAGE AGE COMPARISONS - STAFF PERSONNEL

Grades GS-9 Thru GS-18
31 Dec 1960 Thru 31 Dec 1963

AGENCY

<u>Grade</u>	<u>31 Dec 1960</u>	<u>31 Dec 1961</u>	<u>31 Dec 1962</u>	<u>31 Dec 1963</u>
GS-18	51.7	52.6	52.8	53.3
GS-17	48.9	49.5	49.3	49.0
GS-16	47.5	48.0	46.5	47.0
GS-15	46.8	47.0	47.0	47.1
GS-14	44.1	44.5	44.6	44.8
GS-13	41.4	42.0	42.1	42.3
GS-12	38.4	38.9	39.6	40.1
GS-12 thru 18	41.0	42.4	42.8	43.2
GS-11	38.0	38.6	38.7	38.3
GS-10	34.0	34.4	35.6	35.3
GS-9	36.5	36.7	36.5	36.2
GS-9 thru 10	40.0	40.4	40.7	40.8

Approved For Release 2001/11/22 : CIA-RDP80-01826R000300110016-4

~~CONFIDENTIAL~~

AVERAGE AGE COMPARISONS - STAFF PERSONNEL

Grades GS-9 Thru GS-18
31 Dec 1960 Thru 31 Dec 1963

CLANDESTINE SERVICES CAREER SERVICE

<u>Grade</u>	<u>31 Dec 1960</u>	<u>31 Dec 1961</u>	<u>31 Dec 1962</u>	<u>31 Dec 1963</u>
GS-18	49.6	50.1	51.1	51.6
GS-17	48.3	49.4	49.2	49.8
GS-16	48.2	48.0	47.4	47.6
GS-15	46.6	47.0	46.9	47.2
GS-14	43.4	43.8	43.7	44.2
GS-13	40.4	41.1	41.0	41.6
GS-12	37.3	38.1	38.9	39.5
GS-12 thru 10	41.2	41.9	42.1	42.8
GS-11	37.6	38.5	38.2	37.2
GS-10	32.6	34.0	35.5	35.9
GS-9	38.0	37.9	37.9	38.4
GS-9 thru 10	39.9	40.5	40.8	41.1

~~CONFIDENTIAL~~

Approved For Release 2001/11/22 : CIA-RDP80-01826R000300110016-4

Approved For Release 2001/11/22 : CIA-RDP80-01826R000300110016-4

~~CONFIDENTIAL~~

AVERAGE AGE COMPARISONS - STAFF PERSONNEL

Grades GS-9 Thru GS-18
31 Dec 1960 Thru 31 Dec 1963

DD/I TYPE CAREER SERVICES

<u>Grade</u>	<u>31 Dec 1960</u>	<u>31 Dec 1961</u>	<u>31 Dec 1962</u>	<u>31 Dec 1963</u>
GS-18	52.5	53.2	53.2	54.4
GS-17	48.9	49.6	49.3	49.6
GS-16	47.0	48.1	45.2	46.1
GS-15	46.6	46.6	46.8	47.0
GS-14	44.4	44.8	45.1	45.1
GS-13	41.6	41.9	42.4	42.5
GS-12	38.5	39.2	39.9	41.1
GS-12 thru 18	42.2	42.7	43.1	43.6
GS-11	39.3	39.4	39.7	40.0
GS-10	35.4	34.3	35.3	33.9
GS-9	37.3	38.0	37.6	36.5
GS-9 thru 18	41.0	41.0	41.3	41.1

~~CONFIDENTIAL~~

Approved For Release 2001/11/22 : CIA-RDP80-01826R000300110016-4

Approved For Release 2001/11/22 : CIA-RDP80-01826R000300110016-4

~~SECRET~~ ~~CONFIDENTIAL~~

AVERAGE AGE COMPARISONS - STAFF PERSONNEL

Grades GS-9 Thru GS-18
31 Dec 1960 Thru 31 Dec 1963

SUPPORT CAREER SERVICES

<u>Grade</u>	<u>31 Dec 1960</u>	<u>31 Dec 1961</u>	<u>31 Dec 1962</u>	<u>31 Dec 1963</u>
GS-18	54.3	56.0	55.3	55.8
GS-17	50.0	47.8	48.6	48.7
GS-16	46.9	47.4	46.2	48.0
GS-15	47.4	47.5	47.3	48.0
GS-14	45.0	45.4	45.7	46.4
GS-13	42.5	43.2	43.2	43.4
GS-12	39.5	39.7	40.1	40.6
GS-12 thru 18	42.4	42.9	43.1	43.6
GS-11	37.5	38.2	38.3	38.3
GS-10	34.2	35.2	36.0	36.4
GS-9	35.1	35.3	35.2	35.1
GS-9 thru 18	39.5	39.9	40.2	40.4

Approved For Release 2001/11/22 : CIA-RDP80-01826R000300110016-4

~~SECRET~~ ~~CONFIDENTIAL~~

ANNUITY COMPARISONS

UNDER PAY SCALE
EFFECTIVE FROM JULY 1960
TO PAY REFORM ACT OF 1962

UNDER PAY REFORM ACT OF 1962
PHASE II PAY SCALE
EFFECTIVE JANUARY 1964

<u>Age</u>	<u>Service</u>	<u>Grade</u>	<u>Step</u>	<u>High Five</u>	<u>Annuity</u>		<u>High Five</u>	<u>Annuity Under Current Civil Service</u>	<u>Annuity Under Proposed Agency</u>	<u>Annuity Under Proposed Federal 55-30</u>
20	GS-11	5		\$ 8,600	\$2,648	*	\$ 9,530	\$ 2,935	\$ 3,812	
50	GS-13	5		11,675	3,595	*	13,265	4,085	5,306	
50	GS-15	5		15,030	4,629	*	17,725	5,459	7,090	
55	GS-11	5		8,600	4,590	*	9,530	5,089	5,718	
55	GS-13	5		11,675	6,234	*	13,265	7,083	7,959	\$ 5,335
55	GS-15	5		15,030	8,026	*	17,725	9,465	10,635	7,454
										9,961
55	GS-11	Top		8,860	4,731	*	10,650	5,687	6,390	
55	GS-13	Top		11,935	6,373	*	14,805	7,905	8,883	5,985
55	GS-15	Top		15,030	8,026	*	19,270	10,290	11,562	8,320
										10,829
50	GS-11	5		8,600	4,833	*	9,530	5,335	5,718	
50	GS-13	5		11,675	6,561	*	13,265	7,454	7,959	\$ 5,335
50	GS-15	5		15,030	8,446	*	17,725	9,961	10,635	7,454
										9,961
60	GS-11	Top		8,860	4,979	*	10,650	5,985	6,390	
60	GS-13	Top		11,935	6,707	*	14,805	8,320	8,883	5,985
60	GS-15	Top		15,030	8,446	*	19,270	10,829	11,562	8,320
										10,829

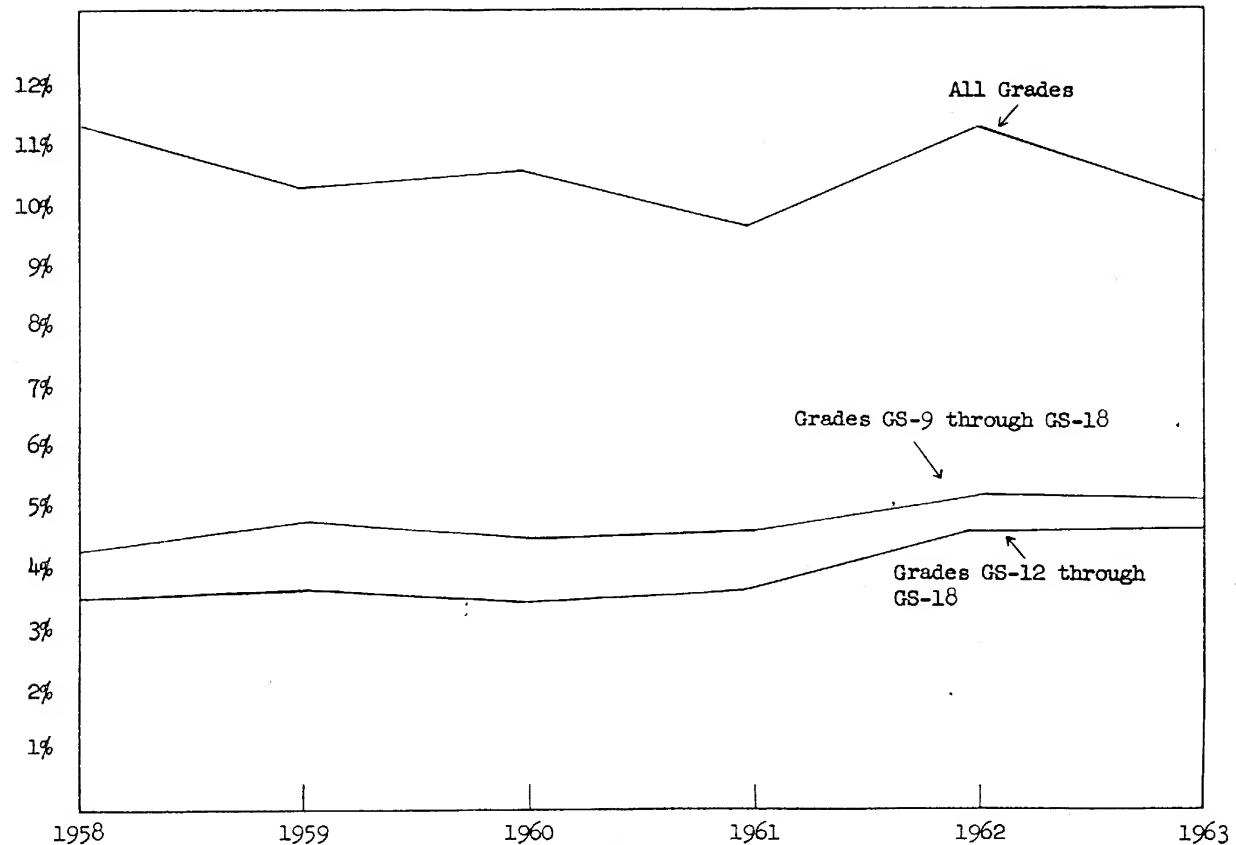
~~SECRET~~

~~CONFIDENTIAL~~

ANNUAL ATTRITION COMPARISONS

Fiscal Years 1958 Through 1963

AGENCY



~~CONFIDENTIAL~~